



## Recruitment of Trustees

New Pathways provides a range of specialist counselling and advocacy services for anyone affected by rape or sexual abuse. Our clients come from every walk of life and are of all ages. We have over 25 years of experience and are widely regarded throughout the UK as a leading organisation in our field.

We work in partnership with numerous statutory and voluntary agencies and have offices throughout the southern half of Wales. Each year, our projects receive more than 2000 referrals from individuals who have been affected by rape and sexual abuse.

Our vision is 'A World Without Sexual Violence' and our mission is to:

- Relieve the trauma (whether psychological, emotional or physical) of persons and their families who have been victims or otherwise suffered as a result of: Rape, other sexual assault or abuse, physical assault or psychological or emotional abuse of any kind.
- Promote and participate in training, education and research in relation to counselling and in the relation to the traumas experienced and their effect upon women, men and children.

Our charity's aims are to:

- Provide the best possible range and quality of support services for women, men, children and young people who have experienced trauma or sexual violence, whether recently or in the past.
- Promote education and research into the effects of sexual abuse.
- Raise awareness of sexual violence amongst all sectors of society.

We are seeking Trustees who are passionate to see a world without sexual violence and who can embody our values of integrity, credibility, transparency and professionalism. They must be keen to help shape the future of the charity and be motivated to help us make a difference in people's lives.

We are particularly wishing to recruit individuals with expertise in one or more of the following areas:

- Legal.
- Corporate fundraising. Ideally with a successful track record in corporate fundraising and partnerships.
- Equality and Diversity.

The role is an unpaid voluntary role but out of pocket reasonable expenses will be covered. The Board meets a minimum of 4 times each year, plus a Strategy 'away day'. Further meetings may be required to be scheduled to accommodate areas that require urgent consideration or further deliberation.

We welcome applications from all ages and in order to improve the diversity of our board of Trustees would especially like to hear from people from diverse backgrounds. Whether you are an experienced Trustee or wanting to take your first step at Board level, we would love to hear from you.

We will be hosting an on-line information event for interested candidates at 6pm on 20/10/20. Please indicate your interest in attending this event by emailing

[Trusteerecruitment@newpathways.org.uk](mailto:Trusteerecruitment@newpathways.org.uk)

Applications should be made by submitting a CV and covering letter to [Trusteerecruitment@newpathways.org.uk](mailto:Trusteerecruitment@newpathways.org.uk) by 2/11/2020.

Interviews will be held on 10/11/20 and 11/11/20.